



Board of Directors Meeting

Our mandate: "To serve, represent and advocate for students."

OFFICERS/OBSERVERS OF THE BOARD

- Vacant Board Chair
- Roshni Sharma Board Minute-taker
- Jeremiah Bowers President
- Admira Konjic (10:25) VP Student Advocacy
- Ahmed Abdallah VP Student Services
- Sheldon Harrison VP Finance & Operations
- Maria Hamilton General Manager (Observer)

DIRECTORS OF THE BOARD

1. Quessia Mugabo(10:09) FAHSS
2. Biane Deghaiche Social Work
3. Mohamad Mahmoud Engineering
4. Hadil Moussa Engineering
5. Nardeen Wanis(9:58) First Year
6. Manmeet Bhogal Nursing
7. Navjot Deo(10:35) Business
8. Demos Sabalis Business
9. Lena Sleiman(6:58) Senator
10. Zeina Merheb Senator
11. Deehanna Cober Senator
12. Jana Khanafar Senator

ABSENT/REGRETS: Serdar Ismail,Abraham Abduelmula,Harjot Bhatal ,Maha Darbi,Yasin Avci

ITEM DISCUSSION

ACTION

1.0 Call to Order

The meeting as called to order at 6:07 p.m.

2.0 Land Acknowledgment

We acknowledge that the land on which we gather is the unceded and traditional territory of the Three Fires Confederacy of First Nations, comprised of the Ojibway, the Potawatomie, and the Odawa. This territory is covered by the Upper Canada Treaties. Today, this meeting place is still the home to many Indigenous peoples from across Turtle Island and we are grateful to have the opportunity to work on this land.

3.0 Chair's Business

3.1 Teleconference

No request for teleconferences



4.0 Approval of the Agenda* Approval

BIRT Approval; of Agenda's
Zeina
Moved
(All in favour)

Biane
Seconded
Carried

BIRT to move 7.2 over 5.0
7.2 Scooter Zip Inc. L. Mydlarz
Hadil
Moved
(All in favour)

Biane
Seconded
Carried

Discussion: L.Mydlarz is the founder of the first Canadian Dockless scooter company which is based in Kitchener-waterloo. He told tons of feedback has been taken from different organisations. Agreement with few other Universities has even been done.

The primary importance of these scooters is one doesn't have to take it back. Just take where needed and can drop off near bus stands, railway stations etc. It is available on different operating systems like IOS, Android. It is user friendly, environment friendly. One typical trip would cost around \$2-3 i.e. less than a cup of coffee. It is not yet operative on public roads. For safety helmets need to be worn. At this moment, can't be used out of campus. Board members were told if some damage is done to the scooter the students need not to pay. Few rides are free up to some kilometers. It is offering the same thing as their competitors- Birdline

5.0 Approval of the Minutes* Approval

5.1 January 29th, 2019 Minutes
Manmeet
Moved
(All in favour)

Demos
Seconded
Carried

Discussion: VP Abdullah told that it was marked as action item for the current meeting. It was decided to be done by executives not Board Members. Later Board Member Navjot told it would be done by next meeting 2nd April.2019

5.2 February 26th, 2019 Minutes
Biane
Moved
(All in favour)

Lena
Seconded
Carried

Discussion: Few mistakes where pointed by the members. The Board Secretary noted them down for the correction.



7.0 Presentations to the Board Information

7.1 2019 General Election Highlights

L. Adams

President Bowers told that today's agenda has all the details about the new members. The results were showed on the slide in the Board room, it had results in numeric manner.

8.0 Board Transition

President Bowers told the new members to switch the seats with the existing members. All the new members introduced themselves. After the introduction he told the members about UWSA as student Alliance. He initiated by asking the current members their understanding of UWSA as a student body to which the members told that it is a body that fights for student rights. It is a building Block.. It represents student bodies, advocates for the students, serves the students whether they are part, full time or International. It charges \$30 every semester. The Executives were introduced.

President Bowers further added by asking the members about the role of the Director to this the members replied that it oversees what the executives does, learn a lot about different roles by being into the teams like finance

President Bowers told the Guidelines that need to be followed:-

- Coming to the Board meetings
- Executing allotted responsibilities
- Using the resources wisely
- Volunteering is initiated
- 48-hrs advance notice for the Agenda's
- Minutes to read- to get a brief idea about previous meeting
- Directors use different kind of motions
- Information on in-camera sessions

President told that all committees are addressed by the Chair. He further asked members to choose the committee they would like to join before the meeting ends, to this one of the member told that let the members get the information of all the committees then they will have a better idea which one to go join. One of the Board member suggested that don't go for more than 2 committees

9.0 Proposals/Posted Motions Approval

9.1 MOTION

WHEREAS the AGM of February 5th, 2019, lost quorum and was unable to address several important motions, many of which were from the General Meetings held in the 2017-18 term; and
WHEREAS this means that the agenda of the 2019-2020 AGM will include two years' worth of motions



WHEREAS By-Law 40.04(a) and By-Law 40.06(c) permits a Special General Meeting to be called with 10 days’ notice for special business as determined by the Board; **THEREFORE BIRT** a Special General Meeting (“SGM”) be held on _____, 2019, to address specific outstanding business of the 2018-2019 AGM. **BIFRT** the SGM be treated as any other Board meeting and the same provisions of the Board Attendance Policy be applied to every Director and Executive.
BIFRT each member of the Board be mandated to solicit one proxy from any Member who is unable to attend the meeting. **BIFRT** each student group be encouraged to send two (2) representatives.
BIFRT the agenda, outlining the specific outstanding business from the 2018-2019 AGM, be set by the Operations Committee.

Discussion: President Bowers moved it for next board meeting

*Action item for next meeting- AGM

9.2 MOTION BA190326-8.2

WHEREAS the Board of Directors has received the unofficial results from the 2019 General Election; and
 WHEREAS the Board of Directors must ratify the unofficial results, in accordance with Section 90.01(2) of the Elections Policy;
THEREFORE BIRT the results of the 2019 General Election be ratified..

**Jena
 Moved
 (All in favour)**

**Mohamad
 Seconded
 Carried**

Discussion: New Board of directors were welcomed

9.3 MOTION

WHEREAS it has been difficult in the past to hire staff positions in a timely manner, with hiring processes taking months to complete; WHEREAS the difficulty experienced in the past is often due to lack of availability or time commitment from hiring committee members; WHEREAS it is preferred to have coordinators in place before the new term in order to facilitate transition between outgoing and incoming coordinators; and
 WHEREAS the UWSA Hiring Policy, Section 2.4, permits the Board to make exceptions to the hiring process by a simple majority vote; **THEREFORE BIRT** the Board make an exception to the UWSA Hiring Policy and that the authority to hire staff positions for 2019-2020 be delegated to the Operations Committee, subject to budgetary constraints and the preapproved hiring process. **BIFRT** this delegation of authority not include the Chief Returning Officer.



BIFRT the Operations Committee, upon successful completion of the hiring process, submit a written report for informational purposes detailing its compliance with the Hiring Policy and the successful candidates.

**Zeina
Moved
(All in favour)**

**Manmeet
Seconded
Carried**

President Bowers told that still waiting for operations committee. All members should be there on the interview. Recordings are don't and then they are heard latter. He said that this is a very inefficient process. It takes a lot of time. Hiring policy should either be manual or on website, a single criteria needs to be appointed. VP Abdullah told that many people don't show up. Mandatory positions like in walk safe weren't filled till November 2018. No exceptions would be made in the coming year. Few members were not able to make up for the interviews because they had some academic commitments. One of the Board member told that rather than delegating the authority to board of directors it can be forwarded to the operations committee.

BIRT Appoint the Director as Board of Director in the Hiring Process

**Hadil
Moved
(All in favour)**

**Biane
Seconded
Carried**

Discussion: Board members stated that there is lot of biasness whiles the hiring process that should be avoided.

One of the Board Member asked that we can ask Chair for Hiring Committee.

BIRT Motion to vote to call in question

**Zeina
Moved
(All in favour)**

**Hadil
Seconded
Carried**

Vote on Amendment

**Call in question-9(favour)_
1(Opposed)**

Vote on Amendment further resolved

BIFRT The Board appoints a director to set as a voting member in the hiring process alongside the operations committee

Role Calls- Each member for Yes/No



Navjot- No, Quessia-Yes,Nardeen-Yes,Demos-Yes,Baiane-Yes, Deehanna- Yes,Jena-No,Mohamad- Yes,Zeina-No,Manmeet-Yes

Amendment Passed

Favour-7

Opposed-3

Discussion: Vice President Abdullah asked for re-hiring, To this one of the board member told that it is a long process. Board defeated the initiative on Voting-Non voting member.

Motion Failed.

10.0 Reports Information

10.1 Executives

President Bowers And VP Konjvic already sent their reports and there were no questioning done on them. One of the Board member asked that why other reports are not there. VP Finance told due to elections they were busy and nothing substantial was there to show.

10.2 General Manager

General Manager Hamilton told that she had been in negotiations for Mental Health and got the authorities convinced to pay \$82,000 rather than \$90,000. University will be paying other half of the amount. It would be charged \$10,000 –peer support and other services for 2 years.

GM told the Board that 3 members from different fraternities were appointed as ECE. GPC has the right to system. President performance would be monitored. She further told the Board that members need to understand the Human Resource issues then try to be responsive rather than taking a dig on each other.

They are working hard on referendum to get passed.

10.3 Board Committees

Committee report for GPC was on 27th march. It was cancelled because of no quorum. On 2nd April a transitional meeting would be held.

Student Advocacy committee told that they met on Wednesday and 220 people showed up. The Referendum was passed

Services Committee told that they cancelled their previous meeting because there was no quorum. An update would be sent to wrap up the remaining things.

Finance Committee told they were busy with elections, so there is nothing substantial to show.



11.0 New Business

AGM discussion for next meeting

12.0 Question Period

No questions were raised