

ITEM	DESCRIPTION	ACTION
1	Call to Order 4:10pm	Crawford
2	Chair's Business	
3	Approval of Agenda	
	Raza	
	Akbar	
	Approved	
4	Approval of Minutes	
	None	
5	Presentations	
5.1	Protection of Student Jobs on Campus	Yvonne Ijeh
	<ul style="list-style-type: none"> Petitioning for a protection of student jobs on Campus from either being bumped or lost entirely to CUPE 1393. <p>Concerned about student jobs since they are shared hours with union workers. Is concerned with job protection in the following years.</p> <p>Students that work the desk at St Denis Centre rely on the earnings and experience over the summer.</p> <p>Solution: UWSA and Administration to sit down and discuss student jobs.</p> <p>An option is to unionize student jobs on campus, so they won't be quick to cut student hours. Would like to come to a solution as soon as possible.</p> <p>Administration that has bumped student jobs due to layoffs for fulltime workers unable to obtain employment benefits.</p> <p>Hussein: How is the university responsible for bumping student jobs?</p> <p>Yvonne: Students jobs are bumped because workers laid off are given</p>	

priority.

Shaun: How can this be enforced so that this doesn't happen.

Yvonne : Create a policy to protect student jobs.

Shaun: What would the process be to protect students?

Yvonne: We would probably have to contact legal advisors. Either unionize students or create a policy and advocate for those jobs. Speaking to legal advisors would be the next step.

Akbar: Do you think we do something in solidarity?

Yvonne: Yes, students don't know jobs are available during the summer and that these jobs are getting cut down. The UWSA should hold the university and administration accountable. Has tried to pass around petitions for support. It's only St Denis that hires student. A lot of awareness would be helpful about the situation.

Brent: Did they explain how to choose which jobs to take away from students?

Yvonne: No

Hussein: Clarifying that student jobs get bumped because there isn't a enough work for the workers so they have to take student jobs?

Yvonne: It's an option for them, instead of being laid off they get to choose to bump another job or go without unemployment benefits over the summer.

Hussein: Is it more realistic for the university to pay for long term jobs, or protect the students working? As student reps, it will be easier for us, to say they can't take those positions during the summer.

Yvonne: It's the administration that needs to create the jobs. Believes that the lack of job is not tied to a budget, just a lack of positions being created. Would like the administration to stop slashing jobs in general. Believes that most of the jobs are outsourced.

Shaun: Should the UWSA try to unionize students from being

bumped? Or stop jobs from being slashed?

Yvonne: They don't have to be laid off, create longer sustainable jobs.

Shaun: What is your plan to accomplish the job?

Yvonne: No definite plan. Approached the UWSA to help come up with a solution. Wants solidarity.

5.2 Presentation on Petition

Ian

Circling a petition in support of the workers and a student walkout for the strike. They are fighting for job security. The last strike was ended when students began fighting for administration to go back to the table. Students had occupied President's office. Does not want something as drastic, is asking that students support with a walk out.

University could be shut down next week due to another strike.

What they are hoping for is to pressure administration to go back to the bargaining table. Hoping that a threat of a walkout will pressure.

The petition currently has an estimate of over 1,000 signatures. They have been obtained in about a week. It gives more strength for the union.

Want to create awareness. There is a labour show on CJAM, that can also help answer any questions about the strike.

Jake: Could you read it aloud for the room to hear.

Ian: "We the undersigned do with full knowledge support the CUPE strikers who continue to fight for job security and fair wages, salaries and fair working conditions. Furthermore we support the original offer of a pay increase made by the University of Windsor in the collective bargaining process..."

Jake: You said that university could be shut down, where are you getting information from?

Ian: Health inspectors and could shut us down. It's possible they will bring in contract workers to do the work should they choose to cross

the picket line. With the skill trades on strike, if something breaks down this could violate health code if items are not fixed.

DeJong: We had an incident on liquid nitrogen being unsafely transported on campus. Do you think that the administration's negligence to properly bargain is putting students in danger?

Ian: Yes. Usually done by professional staff. Instead 3 students wheeled it over on a cart. It is being investigated by the Ministry of Labour and the Department of Engineering. It has been suggested that it was approved by Leigh Harold the Health and Safety Director. Made National news in the National Post this week.

Shaun: What was the date for the walkout?

Ian: A date has not been set. Wouldn't be earlier than next Thursday.

Shaun: If the university gets shut down who would be working on campus?

Ian: In terms of central services I'm sure that central administration services would issue coupons for local restaurants for those in residence.

Hussein: Do you believe a walkout is in the best interest of students.

Ian: Yes absolutely. I don't think the union is going to back down. This is their livelihood, their jobs, their seniority in the workplace. Force the administration back to the bargaining table so that they negotiate on a fair contract.

Brent: Posters on Wildeman, are you involved with those Wanted Posters?

Ian: Not involved.

Brent: Students have been asked to wear CUPE signs. Are you involved in this?

Ian: Knows of students who are also wearing CUPE students, does not know who is encouraging students to wear CUPE signs.

5.3 Farmers Market - Osmond Raza

Farmers Market which has been approved, is going ahead on Thursday for the next 4 weeks. Every Thursday 1-6. Set up from 12-1pm and tear down from 6-7pm.

A Dozen vendors. A little confusion on how to get them on campus because of CUPE. Help is appreciated as well as spreading the word.

FB activity, spread it through social media.

Ian: Comment on the picket line. It's a soft picket line, they are letting people through, there may just be delays.

Brent: Where is this located? What kind of vendors?

Raza: Courtyard right outside the CAW Produce, Baked goods, Halal Vendor. Working with Ivonna for ideas on things like food demonstrations and other ideas further down the line. Will pass out FB information.

5.4 Office Hours - Farah

Has questioned how to get involved with students. Suggests having Reps hold office hours. Councilors who would be able to hold an hour or two a week. Invite students to visit councilors with questions or concerns.

Akbar: Did this a few years ago, giving councilors space in the CAW, do you think this would work.

Farah: Any space that is welcoming and open. That would be an okay idea.

Hussein: Something like this happening in the CAW, a group has been made specifically for the UWSA Board Council and Senate Reps to advocate to students. Advocate through there, Council and Board Initiative. Board could issue funding to build a booth for this.

Farah: A booth is nicer and a good idea, if you have time you can pop in and talk to students.

Jake: Something that came up recently, executives need to post office

hours more clearly. Do you think that if they gave up an office for this it would be beneficial?

Zack: Nursing students, would probably not have time to go to the CAW. Reps may want to stay within their own building.

Omar: Suggests using Kyra as a contact to assist with bookings.

Nicole: We can only do bookings for our student centre. Getting space in other buildings would be another step and separate bookings.

Adam: Rather than having office hours, we should really approach students. It would be a lot easier if a portable kiosk from building to building. You would have students walking by all the time, if they have a question someone can be there and possibly direct them to the right person.

Julien: Suggests a street team, with a poster, "Ask me question." There can be some type of mix of ways to reach students.

Farah: Having a specific location for students to go so that councilors can be found at anytime.

Julien: Wanted to do the same initiative with the marketing committee. Would like to join up and discuss it further.

6 Posted Motions

Motion to move Raza into Chair – Jake, Shaun

Passed

6.1 BIRT the UWSA participate in the Campus Community Barbeque. Crawford

The BBQ already happened and has already been endorsed.

Endorsing the BBQ doesn't mean they choose a side.

The students were affected by a lot of cancellations. The Executives supported this motion. The Executives have the authority to make these decisions when there isn't an appropriate time frame.

Passed

Motion to move Crawford back into chair – Hussein, Adrien

Passed

- 6.2 BIRT** that the UWSA approve Saad Qazi and Mya Madeline as members of the ASC for the CRO. Shaista Akbar

S.Akbar: Told we needed to find a new CRO, council decided to elect a new ASC. Students that are appointed cannot run in election. If anyone else would like to nominate themselves. Please do so now.

Passed

7 New Business

- BIRT the UWSA endorse a rally October 7th with Idle No More for a Global Day of Protest.** Jake

Jake: Idle no more contacted Rob. Aboriginal rights movement to discuss how this affects all Canadians, not just Aboriginal.

Farah: Will they provide us with materials?

Omar: They will provide us everything needed.

Hussein: Are they asking just to endorse and promote or campaign for them?

Jake: Both.

Passed

8 Question Period

Rudnicki stepped into Chair

Shaun: More information on Idle No More.

Crawford: Idle No More is becoming active again. October 7th. They have all the materials. They need someone to help organize and someone to help put up the materials. There will be drummers, a round dance and a smudge ceremony.

Shaun: What are the actual issues with the bills.

Crawford: We had millions of lakes protected down to hundreds of protected lakes.

Hussien: We launched the page yesterday to support the fall reading week. Over 175 Likes on FB and gaining momentum. Anyone interested in joining the committee please contact. Asking councilors, executives and board members to help promote the campaign.

Omar: Next meeting in two weeks. What are we going to do about this?

Chair: We will form a motion on that after questions.

Richard: Was that Idle No More demonstration the one that took place on Huron Church?

Crawford: No, that was leading up to it.

Farah: Where is it happening.

Crawford: Start in the CAW centre and move into the student ground. We are here to support them and not take over how they run there rally.

S. Akbar: Is not able to choose a new meeting time with lack of responses from Council. Is in office from 10-6 or email the times you are available.

Brent: Could you email the times chosen so we can choose and email them to you.

S. Akbar: Take Back the Night to support women to be free from violence against women. Women to march, men are encouraged to provide solidarity to line the march with candles. Sept 28th, great to show support and encourage everyone to come out.

Shaun: Moves to endorse and promote the petition currently circulating.

BIRT that the UWSA endorse the University of Windsor Student Worker Alliance Petition.

Shaun

Farah

Shaun: Given how the strike is affecting students, it's in the best interest to end the strike as soon as possible.

Hussein: Against the motion, does not believe the best way support students. The opposite effect. If the university holds out, it will create a worse situation. Simply asking the university to go back to the table is enough.

Raza: Declaring a conflict of interest. Is on the bargaining team.

Shaun: The University has made it clear they want to go back to the table, but won't change their offer. There's no way to end this strike sooner.

Crawford: Does not support the motion. We won't be able to approach the union. Passing this motion, is short-sighted.

Jake: Supports the motion. 1000 signatures speaks volumes on support on campus. Something that needs to be listened to.

Ian: Amend the motion to something softer, endorses action with the strike. Strong language of the petition could be softened to approach the administration.

Farah: Emergency council meeting decided to remain neutral. It's not getting much done. Is in favour of the motion. Since we represent the majority, 1000 in favour is a huge number.

Brent: Agrees that we need to take action and that the language is a little harsh. UWSA needs to take action, people living in residence have been hot 24 hours day. Students are getting frustrated because there is no action against it. We need to make change.

Shaun: Yvonne –Do you support this decision?

Yvonne: It would be against the students to support a walkout. A Rally, not a walkout would be a good way to support this. A walkout is too harsh and aggressive. If we were to do anything aggressive it would be out of line.

Hussein: We need to be pressuring both sides for students jobs, this is

a situation we need to address. 1000 signatures is a good place to start but it does not reflect student opinion. Sending out a poll to see if student support it and make positions on the issue if it drags out for too long. For now gain student opinion since there is limited information.

Friendly Amendment - Jake

BIRT that the UWSA endorse both sides to stay at the negotiation table until a solution to the strike is made that is in the best interest of all students and protects student jobs on campus.

Amendment – Akbar, Crawford

BIFRT the UWSA endorse the unionization of student jobs on campus and obtaining partial refund of services.

Akbar: The issues we've heard from students is on student jobs, the unionization of students is the best way to do this. The refund on lost services is something students are advocating for.

Amendment withdrawn.

Omar: Can we ask Board of Governor Rep to push for student jobs. Hussein talked about getting student opinion, how are we going to get student's opinion? He did get 1000 peoples opinion on the petition. What do we mean about endorsement? Press release? Letter to Wildeman?

Jake: Wants to make sure council wants to endorse, so that after a motion to specifically support that endorsement.

Shaista: Solidarity of the unions to keep job security, for the union so they wouldn't be bumping students over the summer. Wanted to speak in favour of the motion. It took a lot of hard work and effort to obtain the 1000 signatures. A poll would be duplicating the effort. A good idea to endorse Ian's group. A poll from Gmail will only raise the question who's opinion is worth more. 1000 signatures already shows a good sample of opinion.

[Student Worker Alliance]: Administration is using their email updates as a tactic to divide workers from students. The motion

should include worker job security. The university does not want to give it to them. Making them sit down would not be enough to end the strike. Enforcing the job security is important.

Regarding the poll that was discussed. We have to have professional social scientists make the poll. Even experts make bad polls. What the poll would mean? It seem redundant. 500 is the threshold for action in the UWSA. Is aiming for 2000 signatures by Monday. Qualitative research in the Psychology is what he does.

Anyone who saw students in the line. Almost every single one of them signed the petition. The word spread like wildfire. People want the university to go back to normal. Everybody in the university supports the worker except the administration. What is the threshold that the UWSA needs to create action?

Chair: I don't think the UWSA is obligated to act if anyone brings a petition. Does not believe there is a by-law stating this.

Jake: At 500 we have to have a referendum. I agree with a lot of the points that were made. 1000 signatures shows a lot of support. The motion just says that we support it. Then we can say what we want them to talk about. How we're going to get it done.

Nicole: 1000 signatures wanting the strike to be over. Does not show support for the workers. The reason I say this, data information can be swayed and does mean that it means students are completely informed . It only reads that both parties need to get back to the table. If you want both parties to be flexible then you need to state that.

Chair: It reads to bring both parties back to the table. If we push for the university back to the table. Supporting the union. We are not asking you to change. We are just pushing the administrations to give in. If we asking for both parties to be flexible.

Amendment - Crawford

BIRT that the UWSA endorse both sides to stay at the negotiation table until a solution to the strike is made that is in the best interest of all students and protects student jobs on campus and that protects job security for all workers at the university.

Crawford: It's not just student jobs that are at risk, it's all workers at the University of Windsor. It's a reasonable compromise that we are saying we want to protect workers right's.

One of the big problems. Not just the students works, workers in general. That's who we should be there for to protect. We should be there to protect workers' rights in general.

Jake: Neutral against the amendment. Agrees that it should be supporting the workers but if that amendment goes through, it shows the UWSA supporting the workers over the university. This goes against the major issue with student jobs. Mandate from students to support all workers then we can add that in.

Amendment Failed

9/10/0

Hussein: Asking both to get back to the table is in the best interest of students and is still neutral.

BIRT that the UWSA endorse both sides to stay at the negotiation table until a resolution to the strike is made that is in the best interest of all students and that protects student jobs on campus.

Passed

Motion – Akbar, S. Akbar

BIRT the UWSA endorse unionization of student jobs on campus and refunds for lost services.

BIFRT that the UWSA hold a rally on these student issues on Monday, Sept 23rd and another Monday, Sept 30th. If the strike is ongoing.

Akbar: We talked about supporting these issues, it's been expressed that an occupation would be extreme at the moment. There is a club already planning a rally on Monday. Let's get students together to push these issues. Without students pushing the issues, there will be no resolution. It would be a public message with news coverage and these issues can be resolved. The longer we wait to hold a rally, the longer we ignore student interests. Witnessed a poster that stated

how much money was saved by the strike. \$300,000. There is a lot of money being saved in this strike. We've seen liquid nitrogen on the streets and we don't want to see that again.

Jake: In favour, it's a great idea. Have students tell us what they want us to do. Student unionization has never come up before is an issue. We need to approach students who work on campus and ask if they want to be unionized.

Hussein: Unionizing students may be a good idea. We should have a plan of action. Extend the timeline. If you're not back to the table in 7 days we're having a rally. If there's no resolution, then a walkout.

There's a little more thinking, we should not have a rally on one side or the other. We should go and talk to students, and then we'll come back and have a rally and suggest the things that are brought up.

Amendment - Shaun

BIRT that the UWSA advocate refunds for lost services.

BIFRT that the UWSA hold a rally on these student issues on Monday, Sept 23rd and another Monday, Sept 30th. If the strike is ongoing.

Shaun: We don't have the motivation from students to push unionization. It has only come up once.

Jake: Amend the motion. General feeling of the room, we want to make sure the students are informed. Invite the media. Let's get students recorded on camera so that the students getting affected by the strike are voicing their opinions. Students have the right to ask questions about the strike.

Amendment - Jake

BIRT a rally be held to inform students of the main issues so they can be informed of their rights and have their questions answered.

BIFRT we approach both sides in negotiations and ask them to come for out rally to answer student questions.

BIFRT this rally be held on Sept 23rd and another rally to be held on Sept 30th if the strike is ongoing.

Jake: It will give students the opportunity to form an opinion. There is a lot of misinformation going around the room. Who's walking away from the table? I've heard they conflicting arguments from both administration and CUPE. Here's all the questions our students had. Here's what the answers are.

Ian: This sounds like a town hall meeting, rather than a rally. Maybe push it to Tuesday or Wednesday. To wait another 7 days is problematic.

Hussein: If we have the information session, then we can have a more concise opinion. Then we can develop a further plan of action.

Omar: Who would be in charge of organizing this?

Chair: Whoever they want.

Jake: Contact GSS and OPUS. We request that you pass this along to your students.

Passed

Brent (Student Worker Alliance): A reading of the petition, how you can negate the student support for the strikers. Don't base your judgment from non experts, but from researchers. Suggests there is a motion passed to examine the language of what the motion means. And then base your judgment on an expert scientific explanation.

Ian: Consider a By-law amendment, if there's no language in there about the threshold for students activism.

Hussein: We do have revisions in our by-laws we need 500 signatures in order to bring about a referendum that then becomes part of the by-laws.

Motion – Jake, Richard

BIRT a Poli Sci Prof be consulted to determine whether the petition is biased.

BIFRT if the petition reaches a threshold of 3,000 undergraduate, full-time students, the UWSA endorse it.

Jake: If they can get 3000 undergraduate students. That's a quarter of our student population. That's more than we get in our elections.

Shaun: Can we move the bar down?

Jake: All this is saying that 3000 signatures we have to endorse it.

Adam: 3000 signatures, does the UWSA take a stance?

Jake: It mandates the UWSA to take a stance.

Nicole: This petition does mean there is a lot of favour of the union. It does not mean it wants the university to give in and move over.

It needs to be presented in a way that it not unbiased. We have had cases where a petition has gathered signatures gone to referendum and still failed.

Richard: In favour of the motion, direct activism, if anyone opposes this opinion they have the option to make a petition in the opposite direction. This petition shows that this is very clear, they should know what they're signing. There's every opportunity for students to go the other way.

Failed

Loss of Quorum

6:32pm