

## Agenda



UWSA Board of Directors

DATE: Monday, August 22, 2016

Time of meeting: 5:30

Location of meeting: Toldo 203

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Present: Ghadeer Alghosein, Makram Al-Matary, Israa El-Sabbagh, Chase Tribble, Andrew Fu, Moussa Hamadani, Matthew Dunlop, Amber Shaheen (9:15), Yasin Avci, Youshaa El-Abed, Daniel Popaj, Vuk Zubic, Idil Mahamed, Mazen Saadi, Ronald (R.J.) D'Aguilar, Layale Bazzi

Non-Board Members: Society Executive (Engineering)

Teleconference: Waseem Abunnadi, Shawn Kingsbury, Ayub Khan, Hanan Hjjih, Hagar Elsayed

Absent: Achiana Okutinyang, Nicole Morrell, Ahmed Khalifa, Dayana Hassoun, Dunya Badwilan

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- 1.0 Call to Order – 6:01 PM
- 2.0 Chair's Business
- 3.0 Approval of the Agenda
- 4.0 Approval of the Minutes
- 5.0 Presentations to the Board
  - 5.1 Volunteering, CHMF, Walksafe for Windsor Welcome Week
  - 5.2 Hype Team
  - 5.3 Sexual Assault Hiring Committee
  - 5.4 Open Streets/Action Coalition/National Day of Action
  - 5.5 UPass Clerks
  - 5.6 Food Bank
- 6.0 Reports
  - 6.1 Executive
  - 6.2 Committees
  - 6.3 Senate
- 7.0 Unfinished Business
- 8.0 Proposals/Posted Motions
  - 8.1 Budget Approval: BIRT the preliminary budget for 2016-17 be approved as shown
  - 8.2 Campaign (15 and Fairness): BIRT the UWSA endorse the 15 and Fairness Campaign
  - 8.3 BIRT the board permit up to 15k of capital fund for the renovations of the food bank space in the OPIRG house
- 9.0 New Business
- 10.0 Question Period
- 11.0 Adjournment – 10:25 PM

## Minutes



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### 1.0 Call to Order

The meeting was called to order at 6:01 PM.

### 2.0 Chair's Business

#### 2.1 Teleconference

Five people requested teleconference: Waseem Abunnadi, Shawn Kingsbury, Ayub Khan, Hanan Hjjih and Hagar Elsayed

### 3.0 Approval of the Agenda

3.1 BIRT the agenda of today be approved

**Moved: Al-Matary**

**Seconded: El-Sabbagh**

***(All in favour)***

**PASSED**

Point of information, Shaheen: Since approval of budget is in the proposed motions, better to have presentation of budget moved to top of presentations list.

3.2 BIRT The budget presentation be moved to section 5.1 of Presentations to the Board

**Moved: Shaheen Seconded: Alghosein**

***(All in favour)***

**PASSED**

### 4.0 Approval of the Minutes

4.1 BIRT the minutes of Thursday, July 14, 2016 be approved

***(Will be approved at the next meeting.)***

### 5.0 Presentations to the Board

#### 5.1 Budget

BIRT the meeting goes in camera and the executives are allowed to stay for the meeting

**Moved: Al-Matary**

**Seconded: El-Sabbagh**

***(All in favour)***

**PASSED**

BIRT the meeting exits in camera and resumes normal procedure

**Moved: Al-Matary**

**Seconded: El-Sabbagh**

***(All in favour)***

**PASSED**

**BIRT** the board takes a five-minute recess

**Moved: Shaheen  
(2/11/0)**

**Seconded: Alghosein  
FAILED**

## **5.2 Volunteering, CHMF, Walksafe for Windsor Welcome Week**

Popaj summarized the work he did for Windsor Welcome Week:

- Professional Walksafe volunteers are available in late September, so they cannot help during Windsor Welcome Week
- There is no need for volunteers in the Coming Home Music Festival due to the partners helping. They will need two board members at the door for ID purposes. There are more 'dry events' this year as opposed to previous years. They will need volunteers for alcoholic events. The following volunteered: El-Abed, Saddi, Al-Matary, Abunnadi, Fu, Tribble and Khan
- Popaj also requested volunteers for the 'Dirty Bingo' event. The same volunteers offered their help

Dunlop reminded the Board that they are the web of the campus and that they invite their contacts to the event pages on all social media where it is available under 'UWSA Welcome Week 2016'.

Popaj also reminded the Board that many events last until 2 AM, and to speak with him if that causes issues with Thursday morning classes.

## **5.3 Hype Team**

Hamadani proposed a 'Hype Team', designed to promote services, events and campaigns by the UWSA through the use of filmed social experiments and pranks. His vision is to bring campaigns to the attention of the campus in a creative way. The desired effect would be to create a friendly vibe in the community with further discussion on campus issues and how to tackle them.

El-Sabbagh inquired on the dedication required for the Hype Team, to which Hamadani replied that it is a spontaneous procedure where they see who is available at the time and head to campus to pull off the experiment.

Hamadani mentioned to the Board that during Welcome Week they will have access to the golf cart for two weeks and will design it as a 'cash cab' where they will give prizes to students who correctly answer questions about UWSA services.

Dunlop explained to the Board that members of the Hype Team will have skills that make it easier to talk to their faculties about the current events at the UWSA. This idea

will engage the Board, students and executives in a fun way to make the university experience far more enjoyable.

Volunteers: Elsayed, El-Sabbagh, D'Aguiar, Tribble, Al-Matary, El-Abed, Saddi, Avci, Shaheen, Alghosein, Mahamud and Khalifa (nominated)

Tribble suggested involving Lancer Nation

Alghosein suggested having special teams within the Hype Team that will focus on different campaigns, as well as have everyone on the Board within the group.

El-Abed and Hamadani replied that though all Board members are welcome, it would be better to have a smaller team in order to include everyone on different ideas.

#### **5.4 Sexual Assault Hiring Committee**

The Board Facilitator struck section 5.4 from the agenda since it was a time-sensitive topic, to which the cancelled meeting on Friday, August 12, 2016 would have addressed. Since it regards an administration position for the University of Windsor, and not the UWSA, the candidate for the position has already been hired.

#### **5.5 Open Streets/Action Coalition/National Day of Action**

Dunlop presented three topics that are of importance to the university community.

- 1) Open Streets: 8km-wide street shutdown in Windsor similar to the 'Wyandotte Open Street Event' in which the university community will organize a hub of stations and activities designed to engage campus and civilians alike. UWSA is in charge of the event, working alongside the University's chief planner. Of importance is the National Day of Action booth, which will provide information regarding the aforementioned event. Avci asked if the Zombie Walk event planned for October could partake in the event, to which Dunlop invited them to the planning meeting.
- 2) Action Coalition: Group that is responsible for various campaigns, such as 'Fight the Fees'. The CFS came down to talk about the coalition and its role in the National Day of Action. Dunlop would like to see more board members involved. There was a person hired from CFS to organise the Windsor campus for National Day of Action.
- 3) National Day of Action: Rally planned to demand decrease in tuition fees by raising awareness of the issue. November 2<sup>nd</sup> is the official date.

Notably mentioned by El-Abed was the fact that some students may see this as going against the University of Windsor. He suggested that we bring in professors and faculty members to stand with the students. Dunlop answered by saying that the rally was

against the provincial government and not the university. Hamadani also added that class talks will play a role in educating students on the issue. Mentioned that Windsor was successful in steering CFS for National Day of Action.

Possibility of hunger strike on Parliament Hill on November 3<sup>rd</sup>.

Dunlop explained the term “Escalation Action”. It is a tactic where groups will create small events to give opponents time to respond. If no response is heard, the groups will continue escalating their actions until the structure shuts down. It is important to have sustained action beyond November 2<sup>nd</sup> to carry the momentum Windsor brought forth.

Shaheen also noted that many students do not care for university politics, and so asked the executive team what their plan was to change that. Hamadani answered with the following methods: class talks, tabling, inserting ‘Fight the Fees’ portion in UWSA events, distributing a petition for the campaign.

Al-Matary and Alghosein noted the atmosphere at the Annual General Meeting for the CFS regarding the campaign. They remarked that it was a serious discussion, that members backed each other up when the minister attending the event avoided honest questions.

Closing the topic, Hamadani, Popaj and Dunlop encouraged the Board to participate in the event.

## **5.6 UPass Clerks**

Important information for the job:

- Hiring clerks to hand out bus passes for students
- \$12/hour
- Board Members can apply and are an asset
- 10 AM to 4 PM for nine days
- Applications are available on the UWSA website
- Beware of scammers

Important information for the UPass:

- Can only opt-out if living outside Windsor Transit bus lines
- Available at different locations for rollout (HK, CAW, Downtown, UWSA office)
- Grace period from 1<sup>st</sup> September to 5<sup>th</sup> September – can use ID as bus pass
- After nine days, only available from UWSA office
- Opt-outs are allowed until September 30<sup>th</sup>

## **5.7 Food Bank**

Dunlop spoke on a few key points regarding the Food Bank plan:

- There is a college being taken down and turned into a community for food
- OPIRG have it set up
- Seeking partnerships to lock it into place

At this time the Board held a quorum count after Shaheen exited the meeting at 9:15. The Board held quorum once D'Aguilar transferred the duty of Chair to Hamadani.

**BIRT** Moussa serve as Chair for the rest of the meeting

**Moved: Alghosein**  
**(All in favour)**

**Seconded: Al-Matary**  
**PASSED**

## 6.0 Reports

### 6.1 Executive

Student Advocacy (Dunlop):

- Report will be sent through email
  - UPass and National Day of Action

Student Services (Popaj):

- Welcome Week
  - 3 Dry Events (Sunday, Tuesday & Clubs' Wipeout Challenge)
- Working on sexual assault campaign with director of events ('It's On Us')
  - Important people will give speeches on sexual assault e.g.: student leaders & professors
- Student Services committee on Friday, August 26, 2016

Finance (Zubic):

- Working on bike share pricing, ribbon cutting ceremony coming soon
- Lancer Loung preliminary ideas
  - Looking for committee to help operationalize it
- Working on clubs and helping new executives transition
- Finance Committee meeting on Tuesday, August 29, 2016
- Explained process of easing clubs' applications through education about event funding and budgets, memberships, updates on financial records.

President (Hamadani):

- \$10,000 sponsorship from Alumni Association for bike share (2-year pilot stage)
- Finalized signs for UPass contract
- Met with Governance & Policy committee and brought policy recommendations to implement
- Looked into Lancer Lounge requests and proposals in basement location
  - Construction of lounge out for bidding
- \$9,000 sponsorship from University of Windsor for CHMF

- Senate can start setting up timetable for office hours in new office location
- CRO applications closed at midnight

## 6.2 Committee

Finance Committee (FC) passed the budget. One presentation to the FC at next meeting.

Governance and Policy committee:

Moussa and Hagar were present and discussed three topics:

- By-law 60.04 of the UWSA By-Laws.
  - 60.04c: "An official meeting agenda shall be forwarded to all Directors at least two (2) days in advance of the meeting." Reviewing if 2 calendar days or 48 hours, find language to allow leniency since board notice is more important.
- Teleconference policy to limit options and exemptions in order to meet in a timely manner
- Looking into candidate assessments for general election (interviewed by previous executives, CRO, general manager and staff)

University affairs: committee looked at affairs for senators, found them office space and encouraged to develop office hours.

## 6.3 Senate

No senate meeting

## 7.0 Unfinished Business

None

## 8.0 Proposals/Posted Motions

**8.1 Budget Approval: BIRT the preliminary budget for 2016-17 be approved as above**

**Moved: Tribble      Seconded: El-Sabbagh**

***(All in favour)*                      PASSED**

**8.2 Campaign (15 and Fairness): BIRT the UWSA endorse the 15 and Fairness Campaign**

**Moved: El-Abed                      Seconded: Al-Matary**

***(10/2/1)*                                      PASSED**

Discussion by the Board:

The President read two statements by individuals noted as anonymous for and against the 15 and Fairness campaign.

For

- UWSA board of directors represents 12,000 students
- Comes at a key time as members look to UWSA to fight for them
- Student unions are drivers of social change
- Last year CFS had it brought it to AGM and was passed
- Decent hours, paid sick days, respect at work, workers right to unionize, 15 minimum wage
- Living wage is what earners need to bring to their families for them to enjoy life and live in dignity
- Windsor, Hamilton and Brampton are under living wage without benefits
- About relationship to work, person's identity and dignity is related to work.

#### Against

- "It sounds too good to be true."
- McDonalds -> new tv kiosks, machine doesn't have a wage (long-term savings), corporations can do this if 15\$ becomes reality.
- Small businesses cannot do this. Lucky ones can employ people, but unlucky will close down
- Students need those jobs, will resort to working for cash under the table, not entitled to labour law, health and dental, retirement.
- Higher wages will lead to higher prices
- Gap between 11.25 and 15 min wage.

Alhosein: Do not abstain because you are representing students and abstaining is silencing them. We should get the material for these crucial matters in advance.

Hamadani: I could not forward because these students chose to remain anonymous

Fu: 15 and fairness been talked about for years, whole movement with fast food restaurants in states, could work or could not work. Could work if implemented properly, Costco pays far above minimum wage, considering business students in my vote

Tribble: UWSA is a union, students agree with campaign, thus would be smart to endorse. But Windsor is at 15% unemployment, struggling businesses trying to come up -> it's at a cost to them, generates monopoly effect.

Saddi: \$15 sounds amazing, but for students, we're not talking about people who are older. \$15/hour can get you great things, but you might not get a job at that rate because there could be none left. Huge gap between current min wage and proposed one. Too big of a step to take right now.



Point of inquiry, Tribble: Matthew knows the campaign. Can I invite Matthew to talk about it?

Dunlop: We set it up this way so that it's not from us. I would love to speak about it, I will not.

El-Abed: Matthew sent a bunch of information for us to read about it so no excuse. Agree with Mazen that it's too great of a step. People are struggling with minimum wage right now; we represent university students as a whole. Even if we don't get 15, we might at least get a little bit and that could help. No one's predictions about economy crashing came true. Look at all the people we'll be helping. McD's implement robots, just increase min wage now to get something out of it. I vote Yes.

Avci: The goal is to shoot for the moon, if you miss land in the stars, shooting for 15. If we don't say anything then we're not motivating the higher-ups to do anything. Not just 15 but also fairness. If we do adopt campaign, we should focus more on fairness, living wage could increase with increasing income, should focus on the fairness part of the campaign. I vote Yes.

Kingsbury: Wanted to point out that we're moving to endorse a campaign, not adopting the motion. Still needs to go through the government, but if we adopt, it'll cause a decision to be made that could benefit us. Yes.

D'Aguilar: point of clarification: endorsement of campaign is philosophical stance, not a financial commitment.

### **8.3 BIRT the board permit up to 15k of capital fund for the renovations of the food bank space in the OPIRG house**

**(Tabled for next meeting.)**

#### **9.0 New Business**

None

#### **10.0 Question Period**

None

#### **11.0 Adjournment**

#### **11.1 BIRT the meeting end at this time**

**Moved: Tribble**

**Seconded: Avci**

***(All in favour)***

**PASSED**

The meeting was adjourned at 10:25 PM.