

## **Agenda**



UWSA Board of Directors

DATE: Thursday, July 14, 2016

Time of meeting: 5:30

Location of meeting: Toldo 203

---

Present: Ahmed Khalifa, Chase Tribble, Andrew Fu, Hanan Hjjih, Moussa Hamadani, Nicole Morrell, Matthew Dunlop, Amber Shaheen, Yasin Avci, Youshaa El-Abed, Daniel Popaj, Vuk Zubic, Dayana Hassoun, Hagar Elsayed, Mazen Saadi, Ronald (RJ) D'Aguilar, Layale Bazzi

Non-Board Members: Society Executives (George, Amy, Jake), CFS (Hildah Otieno, Rajean Hoilett, Nicole Desnoyers)

Teleconference: Ghadeer Alghosein, Waseem Abunnadi, Makram Al-Matary, Israa El-Sabbagh

Absent: Achiana Okutinyang, Ayub Khan, Dunya Badwilan, Idil Mahamed, Shawn Kingsbury

---

**1.0 Call to Order – 6:00 PM**

**2.0 Chair's Business**

**2.1 Teleconference**

**3.0 Approval of the Agenda**

**4.0 Approval of the Minutes**

**4.1 June 30<sup>th</sup> 2016**

**5.0 Presentations to the Board**

**5.1 Student Experience Survey**

**5.2 CFS Anti-Oppression Workshop (Anti-O)**

**5.3 CFS Campaigns**

**6.0 Reports**

**6.1 Executive**

**6.2 Committees**

**6.3 Senate**

**7.0 Unfinished Business**

**8.0 Proposals/Posted Motions**

**8.1 BIRT Elsayed, Fu and Tribble be appointed to the CRO hiring committee [PASSED]**

**9.0 New Business**

**10.0 Question Period**

**11.0 Adjournment – 8:56PM**

## Minutes



---

### 1.0 Call to Order

The meeting was called to order at 6:00 PM.

### 2.0 Chair's Business

#### 2.1 Teleconference

Four people requested teleconference: Alghosein, Abunnadi, Al-Matary and El-Sabbagh

### 3.0 Approval of the Agenda

3.1 BIRT the agenda of today be approved

**Moved: Khalifa    Seconded: Tribble**

***(All in favour)***

**PASSED**

Question was asked regarding quorum (required amount of people present to have a meeting) and motion to pass teleconference requests. [Shaheen]

Answered by Hamadani: There is a new by-law for teleconference to be approved without motion.

### 4.0 Approval of the Minutes

4.1 BIRT the minutes of Thursday, June 30<sup>th</sup>, 2016 be approved

**Moved: Tribble    Seconded: Elsayed**

***(All in favour)***

**PASSED**

### 5.0 Presentations to the Board

#### 5.1 Student Experience Survey

Motion: BIRT Hamadani chair meeting for section 5.1 of the presentations to the Board.

**Moved: Hjjih    Seconded: Tribble**

***(All in favour)***

**PASSED**

As presented by D'Aguilar:

Short two-question survey was carried out on campus. 400 completed surveys.

a) What can a student union (eg.: UWSA) do for you?

b) How can student union be more approachable?

Analysis needs to take place, must have a committee appointed, 3-5 people to look over data and interpret.

Comment from Hamadani: Initiative and engagement from board members to take opportunity to do research for campaigns and social projects. Get initiatives to build committees and carry out projects.

## **5.2 CFS Anti-Oppression Workshop (Anti-O)**

Presentation by Nicole Desnoyers, organiser with the Canadian Federation of Students

Land acknowledgement: Acknowledgement of history of traditional land. Before it became Windsor, it was the land of various aboriginal tribes (including Ojibway). It was signed to Canada under the Upper Canada treaties. We have agreements with First Nations to uphold, but there are treaties being broken, one of them being the treaty right of access to education

What is an Anti-Oppression workshop? Workshops that are built towards expanding our understanding of social issues at hand at given times, leading to inequality in society and power balances.

Goal: to raise awareness on three levels: personal, organisational and societal.

Personal: open-mindedness, understanding people around you.

Organisational (e.g.: UWSA): Not all students can be represented 100% by one representative. Equity portfolio: anti-racism campaign, if someone doesn't experience racism, can they represent campaign? Learning how students feel and understanding their struggles is essential to such a campaign.

Societal: build a better society, educating a population to talk about these issues.

Comment from D'Aguiar: To those new to anti-oppression, it is an ongoing and fluid process.

Desnoyers asked to present a list of issues on campus in order to work through them.

List of issues brought up:

- Xenophobia (Anti-Semitism, Islamophobia)
- Rape culture and sexual assault
- Disabled person accessibility issues (not up to AODA standards)
- Lack of indigenous knowledge and funding for aboriginal students
- Lack of safe spaces for LGBTQ+ and discussion for their accommodations
- Mental health

Question posed by Shaheen: How can science labs be changed to accommodate disabled students?

Answered by Dunlop: Does the university have doors that fit with AODA compliance? Are disabled persons represented in the classrooms? Are elevators accessible? We're starting an action coalition to bring these topics to light.

Desnoyers defined xenophobia as fear of the outsider, other, foreign (e.g.: immigration, migrant communities)

Hamadani, Khalifa, Saddi and Elsayed provided examples of xenophobia experienced on campus, from students and professors alike. Tribble mentioned that small town folks are not exposed to different cultures so coming to university is big change; believes that people need to understand more through awareness. "Project Whiteness" propagation of xenophobia.

Desnoyers mentioned that students will not seek support from a board that does not represent them. Diversifying the board of directors allows for better outreach efforts. Suggests increasing aboriginal faculty members. Key concept in succeeding is disrupting power balance and educating others.

Desnoyers closed the presentation by encouraging conversation outside of formal space; open to continuing discussion of other issues at later date. Suggested contacting CFS to help run campaigns on campus issues.

End of Presentation

### **5.3 CFS Campaigns**

Presentation by Hildah Otieno (organiser with CFS) and Rajean Hoilett (Chairperson of CFS-Ontario). The presentation explains the functions and structure of the Canadian Federation of Students and how the UWSA fits into it.

CFS founded in 1981, several federations/unions coalesced to form one union, 500,000 members across Canada, 350,000 in Ontario.

Why is it important to have a national movement? Representation in government of Canada, more powerful together, share resources, tactics, information. There is currently no national oversight for postsecondary education. Important to have student movement to advocate to federal government.

Question posed by Shaheen: Is there someone over CFS?

Answered by Hoilett: Individual members oversee the CFS by speaking to their student unions whenever a complaint needs to be voiced.

Question posed by Tribble: There is no national plan for postsecondary education here?

Answered by Hoilett: No ministry for postsecondary education, no overall goal, no allocation of funding by national standards compared to other countries.

### Structure of CFS

(Delegated decision-making structure)

Members are the core foundation of the CFS, followed by the Member Students' Association, which then leads into two branches: National & Provincial General Meetings (conversations on goals for movements), followed by the National & Provincial Executives (Board of Directors), then the National & Provincial elected representatives, finally the National & Provincial Staff.

### Decision Making

The CFS is a not for profit organization, therefore they are required to have general meetings where member associations send a delegation of members to submit motions, services, by-laws, policies, set goals, etc. Workshops are also available. Student unions are allowed to send one delegate at no cost. This applies to both the national and provincial levels.

### Constituency Groups & Caucuses:

Caucuses: groups of individual delegates with unique characteristic (e.g.: Graduate students, francophone students, etc.).

Constituency: self-identifying groups that come together to discuss campaigns, motions, issues on campus (e.g.: queer, international, part-time, etc.).

National executive: four times a year meeting, representatives from every province and constituency groups and caucuses.

Provincial Executive: 4 times a year, representatives from all provinces.

### Finances

Membership fees: 2016-17 = 8.12\$ / semester

Budgets are set nationally & provincially, auditor is appointed nationally and provincially each year, statements are approved by student unions.

## Campaigns

Mobilization campaigns: short-term campus and provincial objectives and a developed timeline. Focus on action and mobilization.

### *Fight the Fees*

Reduce and eliminate tuition fees with changes to tuition fee framework to be proposed in fall 2016, elimination of the provincial portion of student loans and replace with needs-based grants, student loans interest removal. Provincial government contributes 40% to student loan, students pay back additional half of loan due to interest.

### *Fairness for International Students*

Address challenges faced by international students:

- Re-integrate international students into OHIP [getting close to this goal with premier]
- Reduce and regulate international tuition fees [pay 3-4x more than domestic]
- Less red tape for international students looking to work, live and study in a place they want to call home

## Awareness Campaigns

Different than mobilization campaigns; developed to support member students' unions to address campus/community issues, raising consciousness.

### *Building Consent Culture*

"No Means No": Understand consent and consent in our culture, combatting sexual violence on campus, campus checklist for physical/environmental safety. 2015 success: mandatory sexual assault policies at all Ontario colleges and universities renewed every 3 years with student input.

### *United for Equity*

Deals with colonialism, sexism, racism, ableism, homophobia, transphobia -> distribution of cards, buttons, information to open discussion.

Many, many campaigns -> increasing minimum wage, bottle-water free campuses

Question posed by Shaheen: How to engage students in campaigns?

Answered by Hildah: Pick campaigns that directly correlate to issues on campus, what the board wants to accomplish and form small committees to achieve goals in campaigns.

Hoilett explained how the bottle-water free campaign was done at Ryerson University, which led to the removal of bottled water vending machines and the sale & distribution of water bottles on campus.

In response to the bottle-water free campaign, Zubic posed the following question: Shouldn't people have the right to purchase water bottles if they want?

Answered by Hoilett: The campaign never called on organisations (such as Nestle) to stop business but to recognize that institutions have purchasing power. CFS wants our schools to support progressive policies and allow access to water without paying. Core of the campaign is to increase access to water fountains therefore ending bottled water on campuses.

Question posed by Shaheen: What was university response?

Answered by Hoilett: Institution committed to four-year phase-out contract with Food Services.

### Government relations

CFS has a strong presence on Parliament Hill in Ottawa and at Queen's Park in Toronto

Lobby week: Members of student unions meet MPs, MPPs, Senators to talk about solutions for campus issues.

### Research

Collect data and work with Stats Canada to provide to members in order to inform campaigns Budgets include proposals based on research.

### Services

Why do we provide services? Address the needs of students today: International Student Identity Card (discount card free for all members, 40,000 discounts), Studentsaver card (student-owned national discount program for local businesses, available to all students including part-time)

## Ethical Purchasing Network

Coordinated, national bulk-buying program of textiles and durable goods. Purchasing high quality goods for all CFS members. Single Mother's Cooperative of El Salvador produces sweatshop-free goods (ethical goods) such as: t-shirts, tote bags, laundry bags and shopping bags.

Impact: support single mothers' cooperative, forces Canadian market to change -> folks who use sweatshop resources are forced to reconsider their current business models.

Question posed by Amy: Can smaller societies tap into resource?

Answered by Hoilett: Student unions coordinate that sort of thing, then bring it to CFS.

Handbook and day planner: Ethically produced from recycled paper, plastic and vegetable ink. CFS also provides a designer to help design the book (planners available at front desk).

## Coalition Partners

People who work together with CFS to aid their causes: National Coalition Partners & Provincial Coalition Partners.

Successes brought by the coalition: Bill 132, tuition fee payments split into fall and winter semesters, elimination of graduation fees, elimination of \$26 Access Copyright ancillary fee at UofT and Western, 25+ campuses bottle-free, Ontario Student Grant.

End of Presentation

## **6.0 Reports**

### **6.1 Executive**

The VP of Student Advocacy report has already been sent out. CFS Annual General Meeting (AGM) is in August. July 15 is the last day to confirm attendance.

The VP of Student Services report, Popaj: Updates on work for Welcome Week (WW); finalized WW "swag bag": umbrella ("UWSA got you covered"), holder for phone, t-shirt, drawstring backpack, all-access pass, etc.).

Additional comment by Hamadani: Press conference in coming week, finalized artists for WW, going back with theme of Life in Colour Kingdom.



Popaj: All events have been approved. Need board members to help (selling tickets, bingo). (Follow-up requested). September 12 & 13 days for vendors to showcase, Clubs' days 27, 28 and services' day on 29.

Question posed by Shaheen: Can board members represent themselves on Clubs' day?

Answered by Dunlop: Yes, they will have their own advocacy tables.

The VP of Finances report, Zubic: Internal logistics: standard operating procedure for bus pass underway, lancer lounge electrical contracts being looked into, finalized health and dental work, looking at other companies' offers, next board meeting going over budget, finance committee on Friday July 22 (budget discussion).

Additional comment by Hamadani: Budget consultation in office to present to finance committee, president council (society executives) meet in council chambers, will be a meeting on how societies can get involved with UWSA, talk on campaigns, bus pass will be passed soon, bike share in the fall, stations are built (waiting for bike rack installation). Construction companies are being looked into as well for their reputations and prices, lancer lounge in the fall, university bus pass in fall, bottle-free campaign planned on being introduced soon.

Question posed by Elsayed: Where will lounge be located?

Answered by Hamadani: Next to bookstore on other side.

Hamadani: On governance and policy committee: meeting in July to discuss policy issues. University affairs calling a meeting soon for senators. Launching mental health campaign in the fall with peer support centre and student counseling. Days where we'll be presenting in different faculties, pancakes with executives' day. Lot of exciting things. Contact if interested in working with bike share.

Question posed by Elsayed: Will bike racks be in different areas?

Answered by Hamadani: Yes, we allocated 40 bikes as we saw fit around campus, 8 at HK, 10-12 CAW/Leddy, law 4-5, downtown 4-5. After 2-year contract looking at extra 100, Windsor looking at citywide, not a university initiative, it is a UWSA initiative

Question posed by Shaheen: What about free printing?

Answered by Hamadani: Lot of things become feasible during the year, we are looking at that, but other issues are prioritised for the fall.

Question posed by Elsayed: Cost of bike rental?

Answered by Zubic: In progress.

Question posed by Hassoun: What was the criteria to decide how and where bikes can be split?

Answered by Hamadani: Space (how many bikes can fit), and probability/frequency of use, distance between faculty and main campus.

Comment by Popaj: Based on what University wanted as well because it is their grounds being used.

Question posed by Shaheen: What is the point of bike share with new bus pass?

Answered by Hamadani: Bike share is not reliable means of transportation, mainly for leisure, healthy alternative to get around campus, quick transition, urban planning on campus.

Question posed by Avci: What if bike rack is full?

Answered by Hamadani: Bikes can be locked at any bike rack. Requires an internet connection.

Comment by Morrell: Might be good idea to do a presentation on bike share for next meeting with all society representatives.

End of reports

## **6.2 Committee**

No committee meeting as of yet

Comment by Dunlop: I contacted both people on committee and we'll move on to it next meeting or online.

## **6.3 Senate**

No senate meeting as of yet

## **7.0 Unfinished Business**

None

## **8.0 Proposals/Posted Motions**

**8.1** BIRT Elsayed, Fu, Tribble be appointed to the CRO hiring committee.

**Moved: Khalifa      Seconded: Hassoun**

**(All in favour)                      PASSED**

Point of inquiry, Tribble: Provide example of someone who is good for CRO hiring committee.

Answered by D'Aguilar: Someone who has a grasp of elections and process, good at assessing character

Question posed by Shaheen: Can senate be on CRO hiring committee?

Answered by D'Aguilar: No.

Morrell and Khalifa revisited by-laws and language suggests that Senate is allowed to be on the committee.

Note: CRO oversees elections of UWSA, day-to-day aspects of elections. One academic year for election, by-election, and referendum, oversight.

Main Motion Vote: **PASSED**

**Final Approved Motion (8.1):**

**BIRT Elsayed, Fu, Tribble be appointed to the CRO hiring committee.**

**9.0 New Business**

None

**10.0 Question Period**

No questions

**11.0 Adjournment – 8:56 PM**